

## Allianz Support Fund

The attractive occupational pension for specialist and executive staff

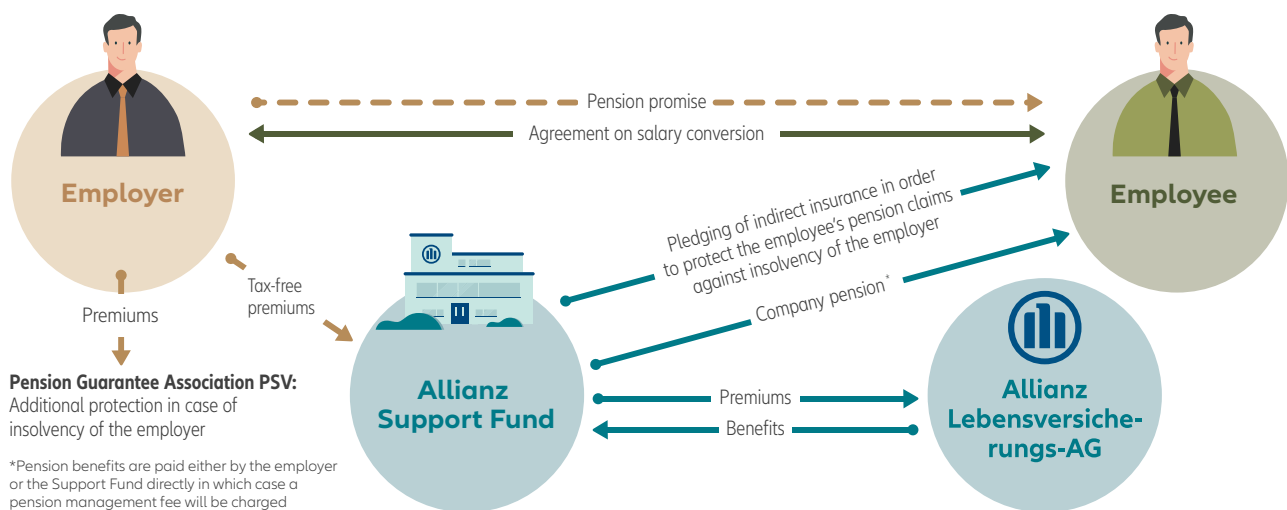


### That's what the Allianz Support Fund offers

The Support Fund is a government-incentivized form of occupational retirement provision. It is in particular suited for high earners who want to maintain their standard of living in retirement:

- Premiums are tax-free without limitation and, in case of salary conversion, exempt from social security contributions up to 4% of the contribution assessment ceiling stipulated for West German statutory pension insurance (CAC West). In case of employer-sponsored plans, the premiums are also exempt from social security contributions without limitation.
- The benefit can be paid out in the form of a lifetime monthly pension or a non-recurring capital payment.

### At a glance



### Advantages for employers

- **Boosting employer attractiveness:** Higher employee loyalty and motivation especially among top performers. Providing an advantage in recruiting talent.
- **No balance sheet effect:** No balance sheet effects since pension risks are externalized.
- **Efficient:** Lower administrative expense upon externalizing the administration to the Support Fund.
- **Individual:** Individual, industry-specific solutions.

## Key data of the Support Fund at a glance

<b>Tax-free premiums</b>	Tax-free without limitation
<b>Premiums exempt from social security contributions</b>	Employer-sponsored: exempt from social security contributions / Salary conversion: exempt from social security contributions up to € 3,504 <sup>1</sup> annually or € 292 <sup>1</sup> monthly
<b>Mode of payment</b>	Premium must be level or increasing; No variable premiums
<b>Type of investment</b>	Choice between the pension concepts Perspektive, IndexSelect and KomfortDynamik. New: A pension commitment can also be concluded for all pension concepts.
<b>Change of employer</b>	Contract can be continued with new employer – however, no legal right / No continuation as private contract
<b>Benefit payment</b>	As of age 62 / Subject to taxation and social security contributions (applicable to members of statutory health and long-term care insurance)
<b>Payment options</b>	Pension, capital or a combination of both
<b>Survivor's provision and Income protection</b>	Can be added
<b>Minimum Age</b>	23 years, if a commitment is made for the first time after 2018 <sup>2</sup>

## That speaks in our favor

### Sustainable provision for the future with the financially strongest life insurer in Europe:

For almost 100 years we have been at our customers' side, supporting them with innovative products. Foresight, expertise and the Allianz guarantee assets lay a solid foundation for profitable and secure retirement provision.



### FOCUS-MONEY:

Award: "Financially strongest life insurer in Europe", edition 50/2022

## We secure your future.

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<sup>1</sup> Values applicable in 2023. <sup>2</sup> or 27 years, if a commitment is made for the first time between 2009 – 2017 oder 28 years, if a commitment is made the first time before 2009